

FIG. 1

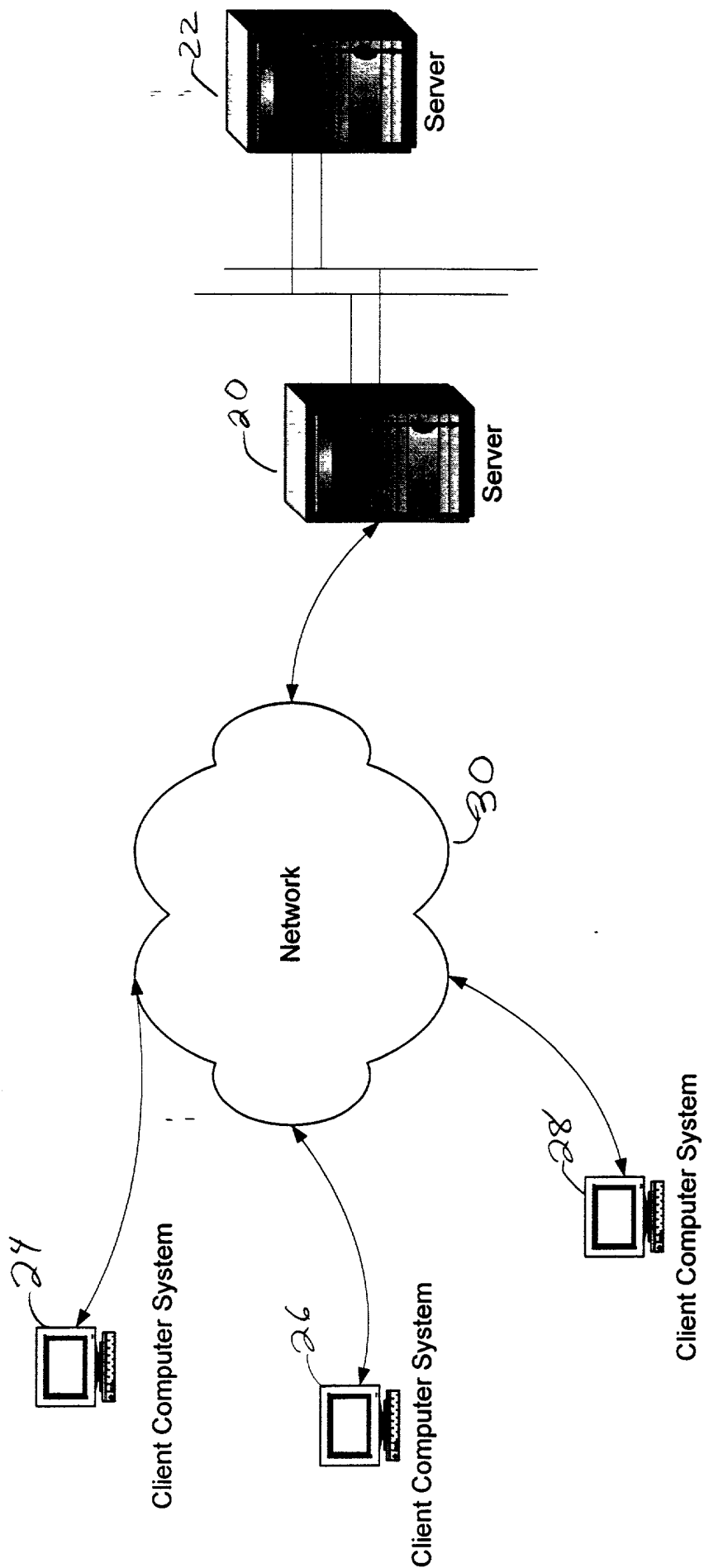


FIG. 2

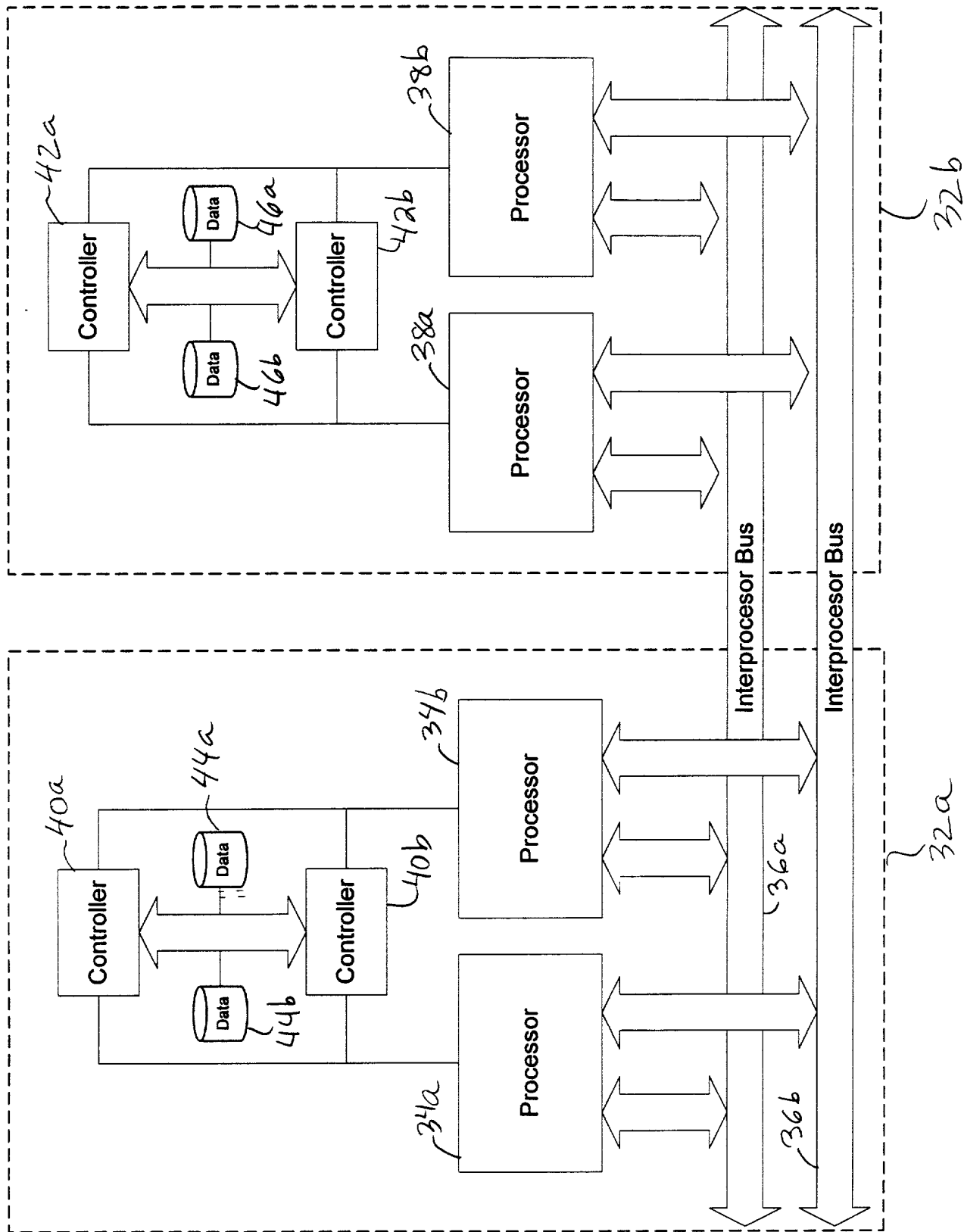


FIG. 3

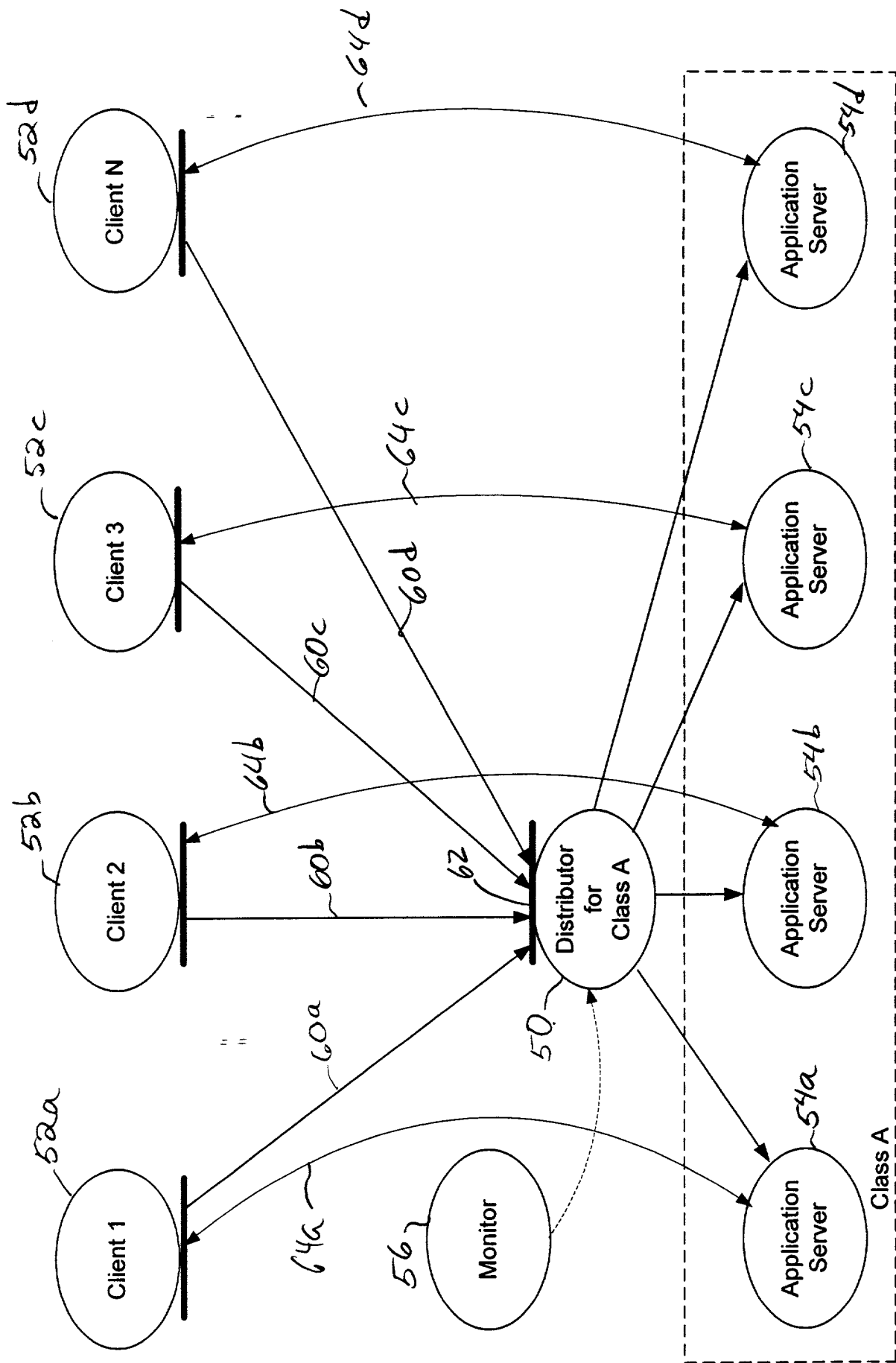
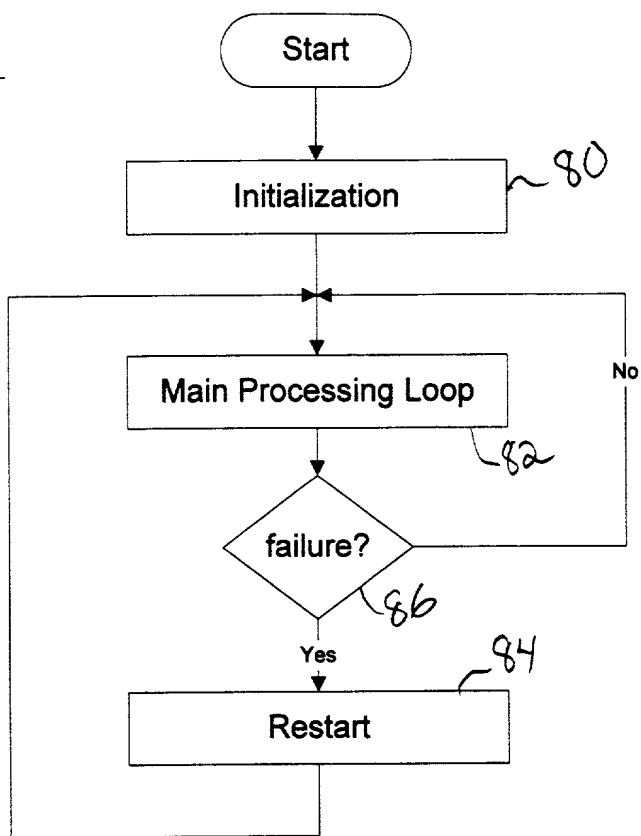


FIG. 4

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T0050" 62007860



F/g. 5

Variable	Mean	SD	Min	Max
Age	38.5	12.5	25	65
Gender	0.5	0.5	0	1
Marital status	0.7	0.5	0	1
Education	12.5	2.5	9	16
Income	1500	500	500	3000
Health status	0.8	0.4	0	1
Stress level	3.5	1.5	1	5
Life satisfaction	4.5	1.0	3	5
Work engagement	4.0	1.0	3	5
Organizational commitment	4.2	1.0	3	5
Job satisfaction	4.1	1.0	3	5
Turnover intention	1.5	1.0	0	3
Organizational citizenship behavior	4.0	1.0	3	5
Employee well-being	4.5	1.0	3	5
Work-life balance	4.0	1.0	3	5
Job design	4.0	1.0	3	5
Supervisor support	4.0	1.0	3	5
Team cohesion	4.0	1.0	3	5
Organizational culture	4.0	1.0	3	5
Leadership style	4.0	1.0	3	5
Organizational climate	4.0	1.0	3	5
Employee engagement	4.0	1.0	3	5
Job performance	4.0	1.0	3	5
Organizational effectiveness	4.0	1.0	3	5
Employee turnover	1.5	1.0	0	3
Organizational commitment	4.2	1.0	3	5
Job satisfaction	4.1	1.0	3	5
Turnover intention	1.5	1.0	0	3
Organizational citizenship behavior	4.0	1.0	3	5
Employee well-being	4.5	1.0	3	5
Work-life balance	4.0	1.0	3	5
Job design	4.0	1.0	3	5
Supervisor support	4.0	1.0	3	5
Team cohesion	4.0	1.0	3	5
Organizational culture	4.0	1.0	3	5
Leadership style	4.0	1.0	3	5
Organizational climate	4.0	1.0	3	5
Employee engagement	4.0	1.0	3	5
Job performance	4.0	1.0	3	5
Organizational effectiveness	4.0	1.0	3	5
Employee turnover	1.5	1.0	0	3

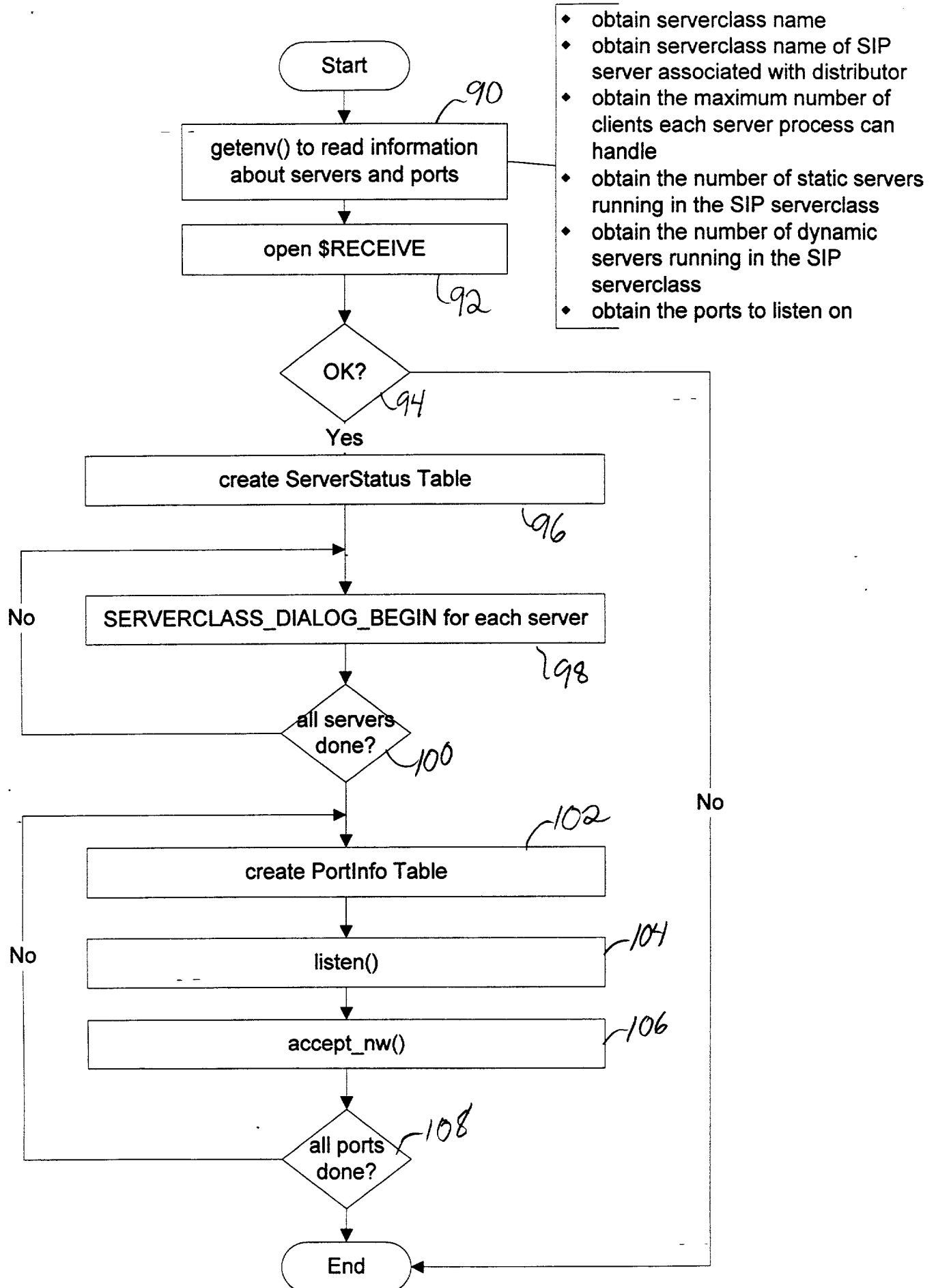


FIG. 6

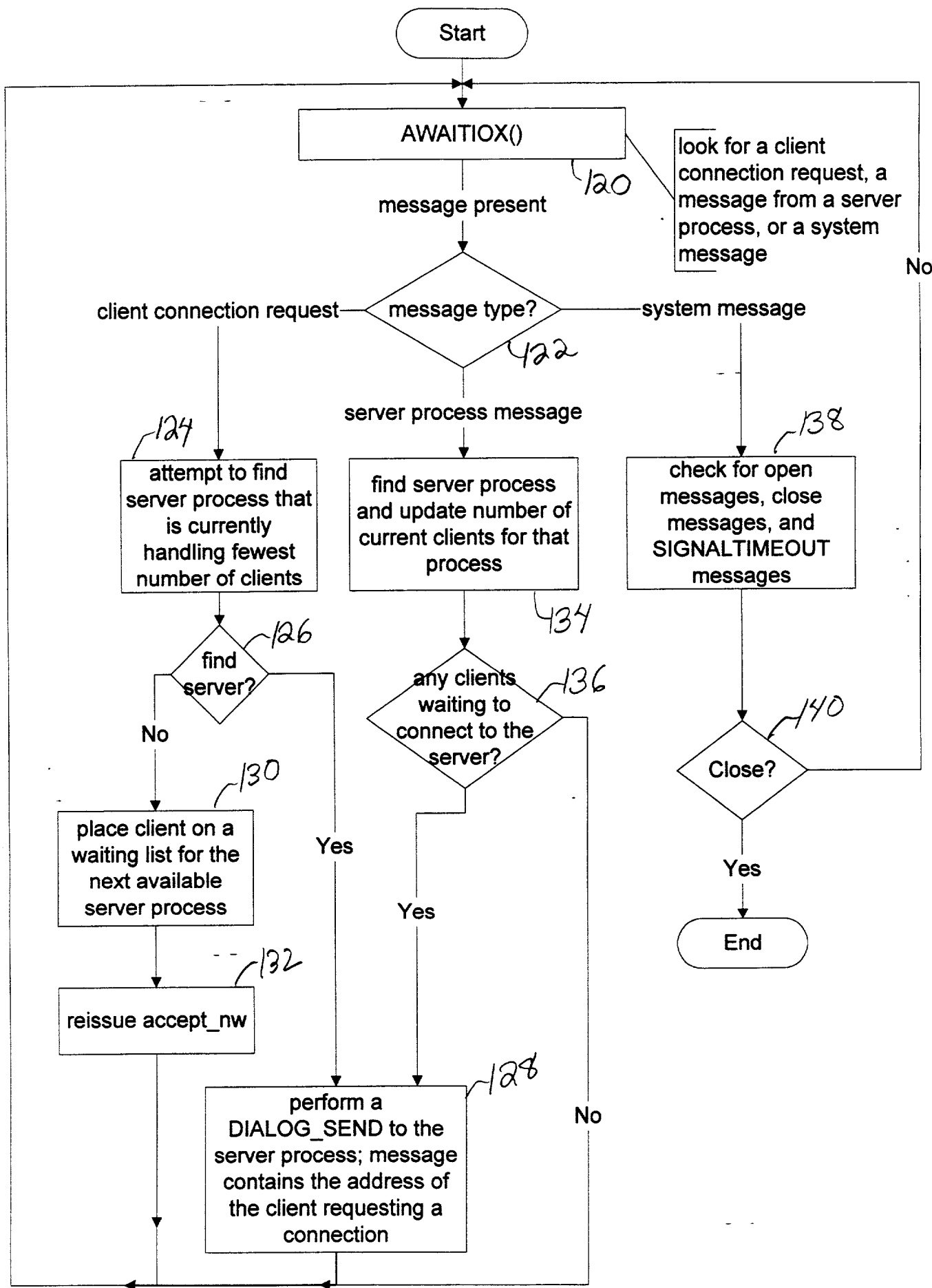


FIG. 7

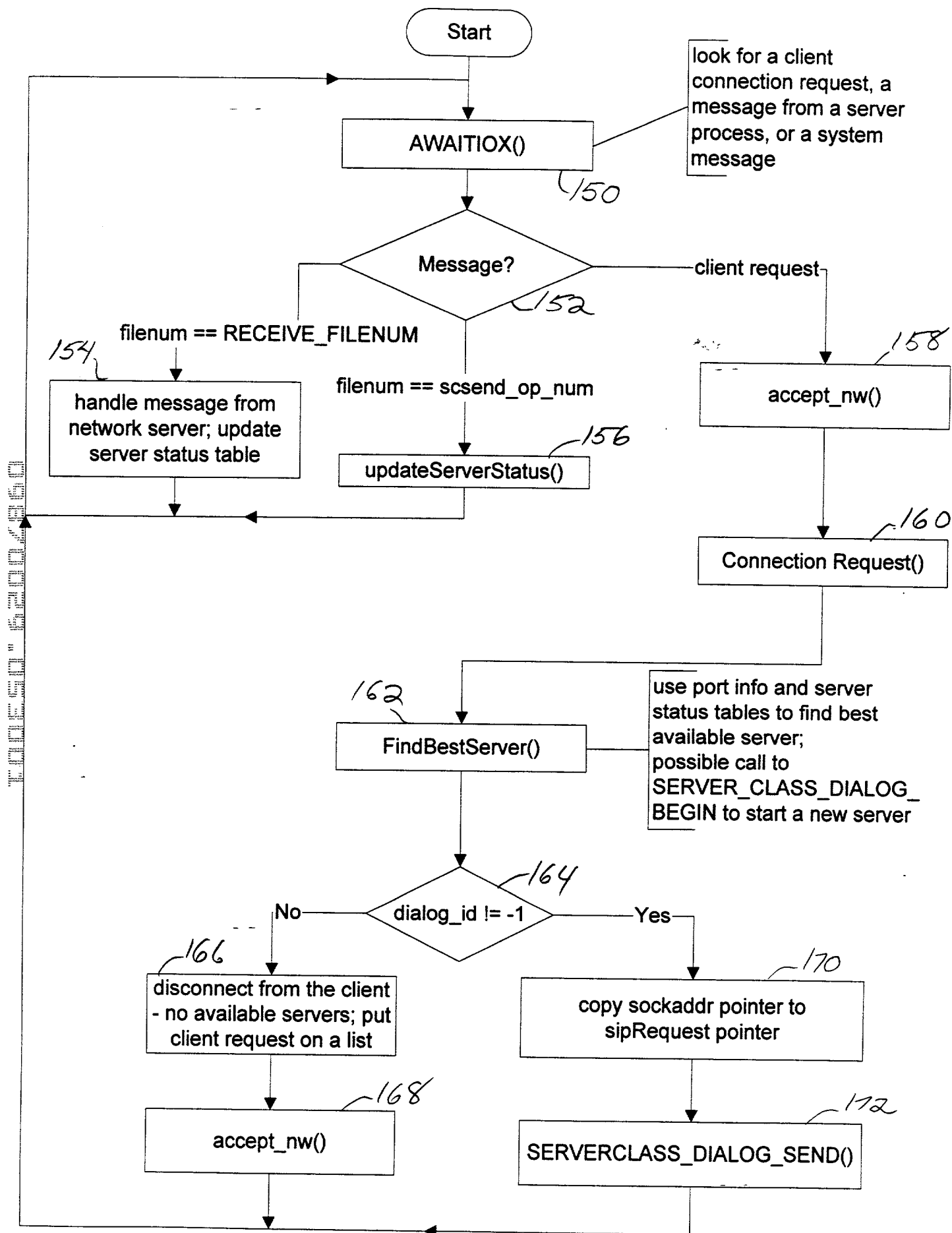


FIG. 8

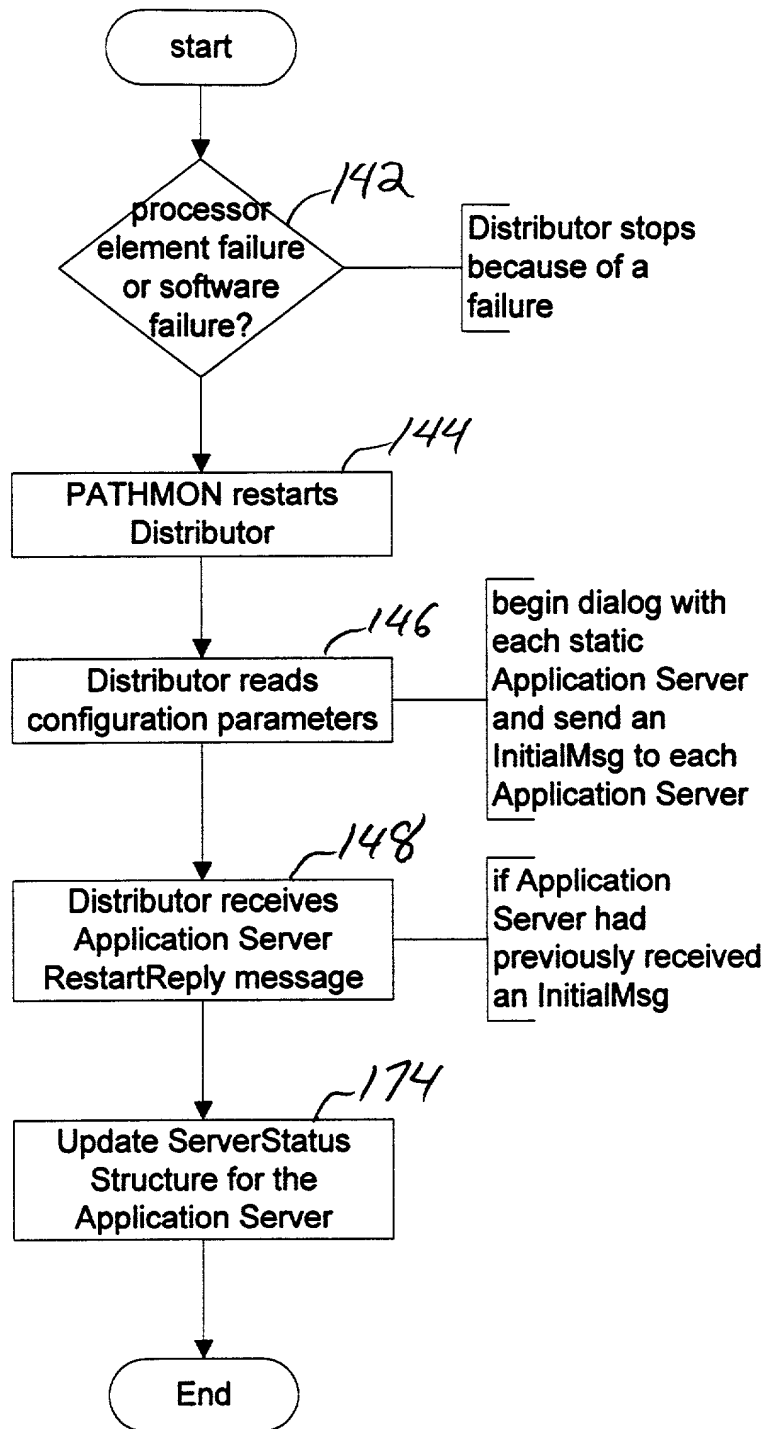


FIG. 9

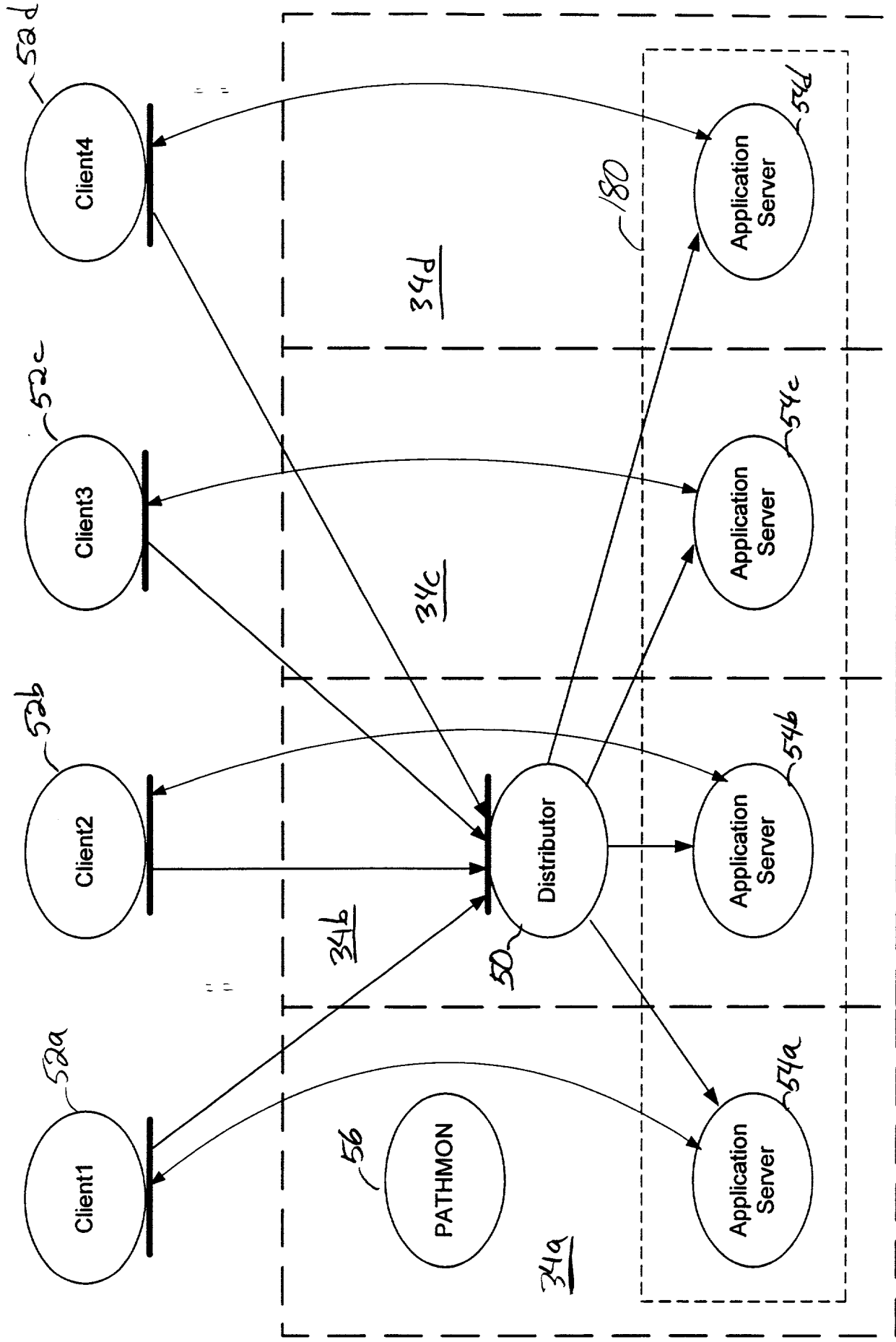


FIG. 10

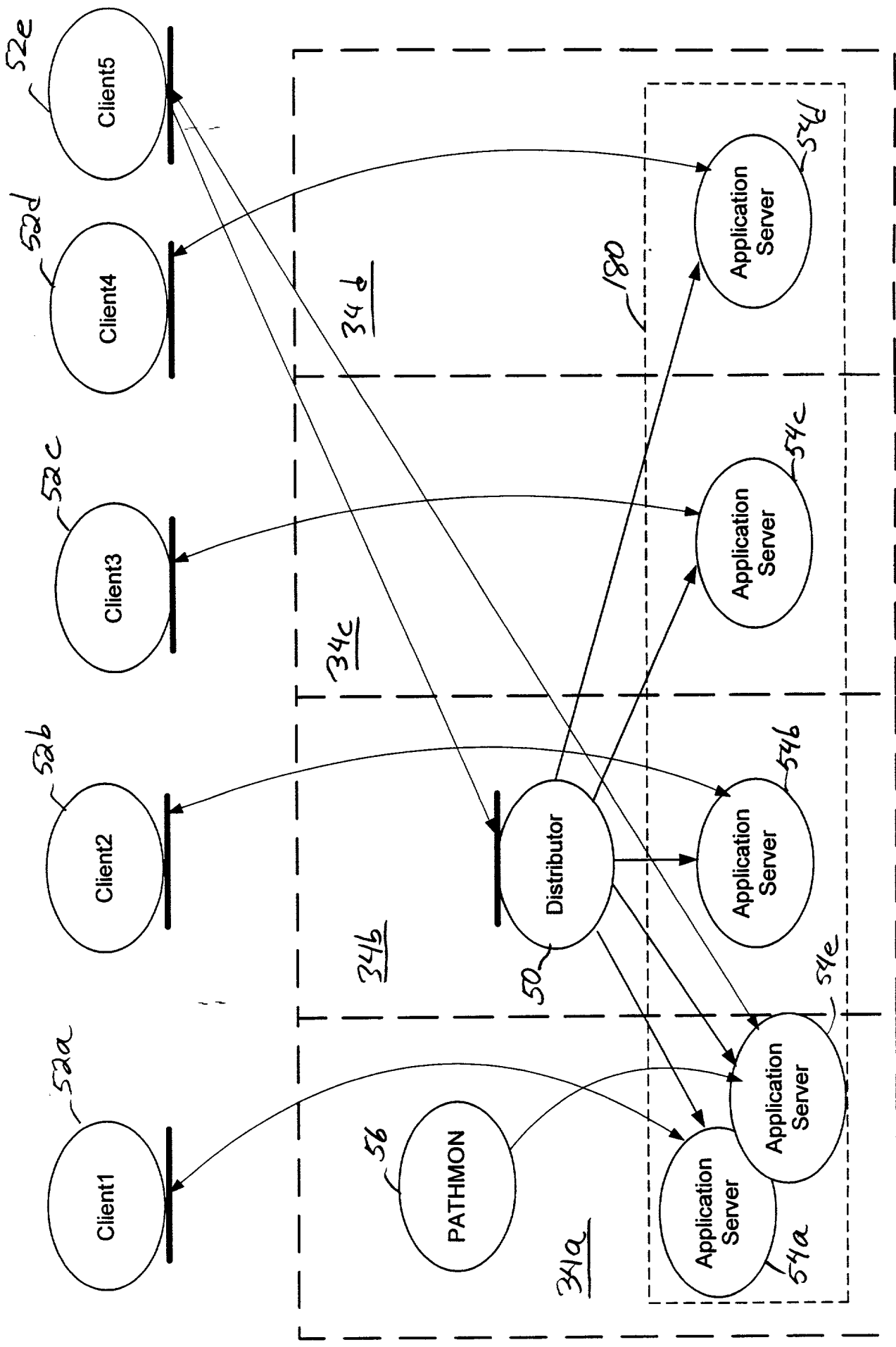


FIG. 11

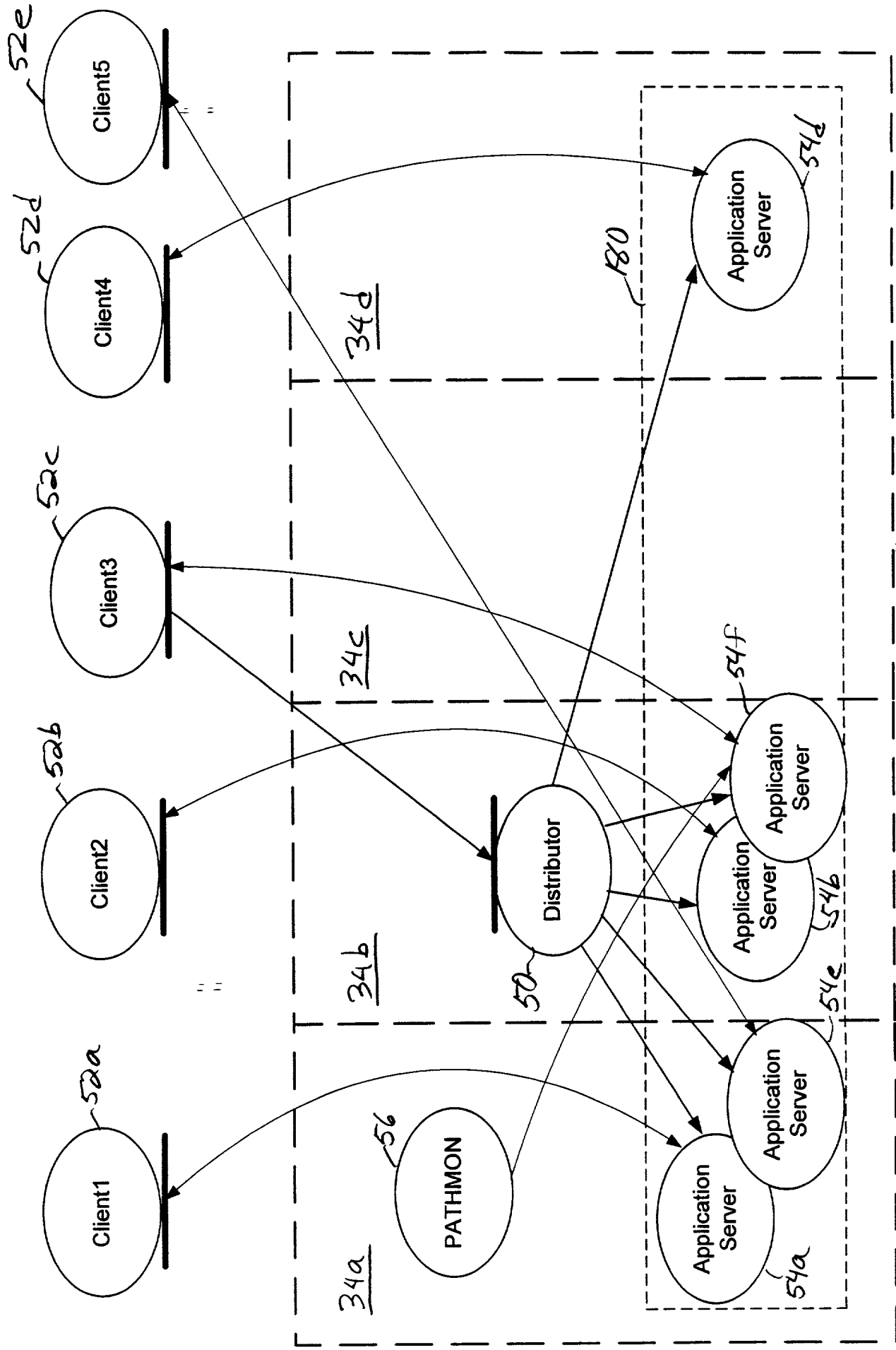


FIG. 12

